# **KCE Electronics**

## **KCE**

KCE Electronics
Public Company Limited

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## 4Q23: Misses INVX & consensus

KCE's 4Q23 net profit of Bt479mn missed INVX by 19% and consensus by 10% on lower revenue, largely arising from a 15-day maintenance shutdown. Management has cut its revenue growth and gross margin guidance on lower industry demand than expected. We cut our 2024F by 11% and 2025 by 12% to reflect the new guidance and our TP to Bt52 from Bt61.0.

**4Q23 net profit down QoQ on lower revenue.** KCE posted a 4Q23 net profit of Bt479mn, down 4.2% YoY and 7.7% QoQ on a 5.4% QoQ fall in revenue from 15-day maintenance shutdown in Dec undertaken because of low production efficiency. 4Q23 revenue was eroded by a 9.7% QoQ fall in revenue from exports to Europe (49% of total sales) on longer shipping times from geopolitical conflict in the Middle East; revenue from China (10.8% of total sales) fell 26.6% QoQ and from Asia (4.7% of total sales) was down 16.9% QoQ on weak overall demand. A partial offset was provided by a 12.2% QoQ increase in revenue from exports to the US (24.4% of total sales). Gross margin widened to 22.4% in 4Q23 from 22.0% in 3Q23 after it raised the proportion of high-margin special grade PCB (HDI) by 6.6% QoQ in 4Q23, lifting the proportion of HDI to 29.8% of total sales in 4Q23 from 25.7% in 3Q23.

**2024 outlook.** Management toned down its revenue guidance from an initial 7-10% growth to 4-7% growth in response to a weaker automotive industry and high inventory levels. It expects 1Q24 revenue to improve thanks to orders postponed from 4Q23, raising PCB sales 8% QoQ to ~US\$102mn in 1Q24. It anticipates revenue growth in 2H24 after signing new customers for multilayer PCB and HDI products. It revised gross margin guidance down to 24% from 25-27%, though this remains above 2023's 20.8%. It plans to achieve this target by controlling costs, cutting utilities expenses, adjusting its chemical formula and reducing defect rates. It expects gross margin to widen 2 pp each quarter from 2Q24 to 4Q24. We expect earnings to step up each quarter this year.

**Revising 2024.** Based on the new guidance, we have revised down our 2024 forecast by 11% and 2025 by 12%. We now expect revenue growth of 4% in 2024, down from 7.9%. Our new gross margin assumption is 24.0%, down from 25.1%. Even after these revisions, our 2024 forecast posits earnings growth of 33.7%.

**Action & recommendation.** After revising our earnings projections, we lower our TP to Bt52.0 (from Bt61.0) based on -0.5 SD of its PE mean of 27X. We believe the recent 30% drop in share price from its end-2023 peak has already priced in its weaker outlook. Currently, the share is trading at -1 SD of its PE mean. Therefore, we recommend accumulating shares at this lower price level, as we still expect strong growth of 33.7% in 2024.

**Key risks** are changes in purchasing power, weaker-than-expected automotive industry and higher raw material costs (copper and epoxy resins) and exchange rate volatility.

#### Forecasts and valuation

Year to 31 Dec	Unit	2022	2023	2024F	2025F	2026F
Revenue	(Btmn)	18,456	16,344	16,991	17,686	18,373
EBITDA	(Btmn)	3,586	2,917	3,628	3,835	4,391
Core profit	(Btmn)	2,281	1,569	2,271	2,429	2,536
Reported profit	(Btmn)	2,317	1,720	2,271	2,429	2,536
Core EPS	(Bt)	1.9	1.3	1.9	2.1	2.1
DPS	(Bt)	2.03	1.22	1.44	1.54	1.61
P/E, core	(x)	21.0	30.5	21.1	19.7	18.9
EPS growth, core	(%)	(6.0)	(31.2)	44.7	7.0	4.4
P/BV, core	(x)	3.6	3.5	3.3	3.2	3.1
ROE	(%)	17.2	12.6	16.2	16.3	16.6
Dividend yield	(%)	5.0	3.0	3.6	3.8	4.0
FCF yield	(x)	36.7	104.0	51.4	1.9	46.1
EV/EBIT	(x)	19.0	24.3	18.6	18.6	18.3
EBIT growth, core	(%)	(4.5)	(26.4)	36.1	7.6	4.7
EV/CE	(x)	3.5	3.3	3.2	3.3	3.2
ROCE	(%)	0.0	0.0	0.0	0.0	0.1
EV/EBITDA	(x)	13.1	15.6	12.6	12.7	11.4
EBITDA growth	(%)	(3.2)	(18.6)	24.4	5.7	14.5

Source: InnovestX Research

# Tactical: OUTPERFORM

(3-month) Stock data

Last close (Feb 14) (Bt)	40.50
Target price (Bt)	52.00
Mkt cap (Btbn)	47.87
Mkt cap (US\$mn)	1,328
Beta	М
Mkt cap (%) SET	0.28
Sector % SET	6.63
Shares issued (mn)	1,182
Par value (Bt)	0.50
12-m high / low (Bt)	57.5 / 35.5
Avg. daily 6m (US\$mn)	13.92
Foreign limit / actual (%)	49 / 22
Free float (%)	59.1
Dividend policy (%)	n a.

Share performa	ınce		
(%)	1M	3M	12M
Absolute	(21.0)	(23.6)	(13.4)
Relative to SET	(19.7)	(21.9)	3.0
Source: SET, InnovestX	Research		

# 2023 Sustainability / 2022 ESG Score SET ESG Ratings No

ESG Bloomberg Rank in the secto	r
ESG Score Rank	2/8
Environmental Score Rank	1/8
Social Score Rank	2/8
Governance Score Rank	2/8

#### **ESG** comment

KCE's ESG policy is considered to be among the best in the industry. The company's key ESG focus areas are labor management and suppliers, and KCE is already doing a good job in these areas.

Source: Bloomberg Finance L.P.

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#### Our view on ESG

KCE is considered a leader in the industry in terms of its commitment to the environment, society, and the interests of all stakeholders. The company has been a member of the United Nations Global Compact (UNGC) since 2007. The UNGC is a UN initiative that encourages businesses to align their strategies and operations with 10 universally accepted principles in the areas of human rights, labor, environment, and anti-corruption. KCE's ESG policy is considered to be among the best in the industry. The company's key ESG focus areas are labor management and suppliers, and KCE is already doing a good job in these areas.

#### **Disclosure Score**

Bloomberg ESG Score	52.98 (2022)		CG Rating	DJSI	SETESG	SET ESG Ratings
Rank in Sector	2/8	KCE	5	No	No	No
	·	Source:	Thai Institute of Direc	tors (IOD),	SET	

## Environmental Issue (E)

- KCE is committed to developing a procurement strategy that focuses on product and service quality. The company has established a comprehensive risk management process that covers environmental, social, and governance (ESG) aspects. This process ensures that KCE's management approach is aligned with the company's risk profile. KCE takes into account quality, quantity, delivery of products and services, as well as compliance with labor law, environmental law, and other quality management systems. The company's goal is to protect and mitigate risks that may impact quality, quantity, delivery of products and services, and trust of stakeholders.
- According to the 2020 Annual Report, KCE received responses from suppliers representing approximately 83.65% of its total procurement value agreeing to sign the "Conflict Minerals Control Agreement" as of December 2021.
- We believe that KCE's environmental management is relatively good. This is because the company sells its products to Europe and the United States, which have strict regulations on environmental protection. KCE is therefore required to develop environmentally friendly products. This is consistent with the company's ESG environmental score, which is higher than the industry average.

## Social Issue (S)

- KCE is committed to community and social development. The company supports its employee volunteers and participates in various projects, both long-term and short-term. Short-term projects include donating supplies and money, as well as organizing recreational activities for disadvantaged people, temples, schools, and government agencies. In 2021, KCE collaborated with the Chalong Krung Metropolitan Police Station, the Ladkrabang Industrial Estate Office, and surrounding communities to provide drinking water and safety campaign stickers during the Songkran Festival. The company also donated face masks to communities as part of its COVID-19 prevention campaign.
- We believe that labor issues are a significant factor for KCE.
   The company requires a large workforce, and some of the required skills are highly specialized. Therefore, we place a higher weight on social factors than on other ESG factors.
   However, KCE already performs well in terms of labor practices,

## Governance Issue (G)

- KCE has developed a Supplier Sustainable Code of Conduct (SCOC) for its suppliers. The document covers topics such as business ethics, human rights, occupational health and safety, and the environment. KCE also communicates with suppliers through its website:https://www.kce.co.th/Eng/index.aspx#SupplyChain on topics such as Conflict Minerals Policy, Supplier Code of Conduct, Anti-Corruption Policy, and Sustainable Procurement Policy.
- We believe that governance is an area where KCE could improve. The company's ESG governance score is lower than the industry average. This is due to issues such as the role and responsibilities of the board of directors, disclosure of executive and board compensation, and shareholder policies.

ESG Disclosure Score		
	2021	2022
ESG Disclosure Score	54.91	52.98
Environment	53.76	52.13
Hazardous Waste ('000 metric tonnes)	5.4	_
Total Waste ('000 metric tonnes)	17.0	19.9
Water Policy	Yes	Yes
Social	29.78	25.60
Total Recordable Incident Rate - Employees (per 100 employees)	1.0	_
Number of Employees - CSR (persons)	974	1,049
Number of Contractors (persons)	1,552	1,688
Total Hours Spent by Firm - Employee Training (hours)	44,164	67,795
Governance	81.10	81.10
Board Size (persons)	9	9
Board Meeting Attendance Pct (%)	99.1	99.1
Nomination Committee Meeting Attendance Percentage (%)  Source: Bloomberg Finance L.P.	100	100

#### Disclaimer

Bloomberg ESG Disclosure Scores rate companies on their level of disclosure of ESG data. Bloomberg offers four disclosure scores, for overall ESG, as well as Environmental, Social, and Governance. To review the fully transparent methodology, calculate disclosure scores for any company, and compare a company's scores vs its peers, see ESG Disclosure Score Model in Bloomberg.



## Financial statement

Profit	and	Loss	Statement

FY December 31	Unit	2019	2020	2021	2022	2023	2024F	2025F	2026F
Total revenue	(Btmn)	12,097	11,527	14,938	18,456	16,344	16,991	17,686	18,373
Cost of goods sold	(Btmn)	(9,644)	(9,015)	(10,965)	(14,254)	(12,941)	(12,906)	(13,356)	(13,856)
Gross profit	(Btmn)	2,454	2,512	3,973	4,202	3,403	4,086	4,330	4,517
SG&A	(Btmn)	(1,613)	(1,449)	(1,656)	(1,988)	(1,774)	(1,869)	(1,945)	(2,021)
Other income	(Btmn)	191	215	392	330	340	347	353	361
Interest expense	(Btmn)	(61)	(57)	(44)	(72)	(104)	(106)	(108)	(110)
Pre-tax profit	(Btmn)	971	1,220	2,665	2,472	1,865	2,457	2,630	2,747
Corporate tax	(Btmn)	(41)	(87)	(221)	(144)	(131)	(172)	(184)	(192)
Equity a/c profits	(Btmn)	19	10	17	19	14	14	14	14
Minority interests	(Btmn)	(15)	(16)	(35)	(29)	(28)	(29)	(31)	(32)
Core profit	(Btmn)	934	1,127	2,426	2,281	1,569	2,271	2,429	2,536
Extra-ordinary items	(Btmn)	-	-	=	36	31	=	-	-
Net Profit	(Btmn)	934	1,127	2,426	2,317	1,720	2,271	2,429	2,536
EBITDA	(Btmn)	1,949	2,276	3,705	3,586	2,917	3,628	3,835	4,391
Core EPS	(Btmn)	0.79	0.95	2.05	1.93	1.33	1.92	2.06	2.15
Net EPS	(Bt)	0.79	0.95	2.05	1.96	1.45	1.92	2.06	2.15
DPS	(Bt)	0.96	0.81	1.02	2.03	1.22	1.44	1.54	1.61

## Balance Sheet (Btmn)

FY December 31	Unit	2019	2020	2021	2022	2023	2024F	2025F	2026F
Total current assets	(Btmn)	6,640	8,185	11,794	11,079	10,079	11,271	9,811	10,079
Total fixed assets	(Btmn)	9,861	9,192	10,157	9,914	9,114	10,144	13,855	16,308
Total assets	(Btmn)	16,501	17,377	21,951	20,993	19,193	21,414	23,666	26,387
Total loans	(Btmn)	1,067	1,283	2,538	2,173	1,280	1,306	1,332	1,359
Total current liabilities	(Btmn)	3,651	4,216	6,948	6,244	4,562	6,129	7,672	9,640
Total long-term liabilities	(Btmn)	364	423	444	401	380	455	547	656
Total liabilities	(Btmn)	4,739	5,315	8,509	7,548	5,444	7,097	8,742	10,829
Paid-up capital	(Btmn)	590	590	590	590	590	590	590	590
Total equity	(Btmn)	11,762	12,062	13,442	13,445	13,749	14,317	14,924	15,558
BVPS	(Bt)	10.0	10.2	11.4	11.4	11.6	12.1	12.6	13.2

## Cash Flow Statement (Btmn)

FY December 31	Unit	2019	2020	2021	2022	2023	2024F	2025F	2026F
Core Profit	(Btmn)	950	1,143	2,461	2,347	1,747	2,271	2,429	2,536
Depreciation and amortiz	ation (Btmn)	978	1,056	1,040	1,114	1,052	1,170	1,205	1,645
Operating cash flow	(Btmn)	2,349	2,261	1,878	2,248	4,326	3,089	3,776	4,322
Investing cash flow	(Btmn)	(586)	(301)	(2,355)	(761)	(113)	(1,007)	(3,699)	(2,454)
Financing cash flow	(Btmn)	(2,189)	(575)	100	(9,903)	(17,062)	(15,162)	(14,073)	(12,866)
Net cash flow	(Btmn)	(425)	1,385	(377)	(822)	622	317	(1,805)	(93)

## **Key Financial Ratios**

FY December 31	Unit	2019	2020	2021	2022	2023	2024F	2025F	2026F
Gross margin	(%)	20.3	21.8	26.6	22.8	20.8	24.0	24.5	24.6
Operating margin	(%)	8.0	10.6	17.8	13.4	11.4	14.5	14.9	14.9
EBITDA margin	(%)	16.1	19.7	24.8	19.4	17.8	21.4	21.7	23.9
EBIT margin	(%)	8.5	11.1	18.1	13.8	12.0	15.1	15.5	15.5
Net profit margin	(%)	7.7	9.8	16.2	12.6	10.5	13.4	13.7	13.8
ROE	(%)	7.9	9.3	18.0	17.2	12.6	16.2	16.3	16.6
ROA	(%)	5.7	6.5	11.1	10.8	8.6	11.2	10.2	10.1
Net D/E	(x)	0.1	0.0	0.1	0.2	0.0	0.1	0.3	0.4
Interest coverage	(x)	16.9	22.2	62.0	35.3	19.0	24.2	25.4	25.9
Debt service coverage	(x)	0.5	0.6	0.7	0.6	0.7	0.6	0.5	0.4
Core PER	(x)	51.2	42.5	19.7	21.0	30.5	21.1	19.7	18.9
PBV	(x)	4.1	4.0	3.6	3.6	3.5	3.3	3.2	3.1
Payout Ratio	(%)	121.6	84.5	49.7	105.2	91.8	75.0	75.0	75.0

#### Main Assumptions

FY December 31	Unit	2019	2020	2021	2022	2023	2024F	2025F	2026F
Sales Growth	(%YoY)	36.2	-4.7	29.6	23.6	-11.4	4.0	4.1	3.9
Gross margin	(%YoY)	20.3	21.8	26.6	22.8	20.8	24.0	24.5	24.6
SG&A/Sales	(%)	13.3	12.6	11.1	10.8	10.9	11.0	11.0	11.0



## Financial statement

Profit	and	Loss	Statement

FY December 31	Unit	1Q22	2Q22	3Q22	4Q22	1Q23	2Q23	3Q23	4Q23
Total revenue	(Btmn)	4,533	4,667	4,634	4,622	4,025	3,898	4,326	4,094
Cost of goods sold	(Btmn)	(3,498)	(3,603)	(3,509)	(3,645)	(3,236)	(3,152)	(3,375)	(3,177)
Gross profit	(Btmn)	1,035	1,064	1,125	978	789	746	951	917
SG&A	(Btmn)	(509)	(490)	(523)	(467)	(480)	(415)	(458)	(421)
Other income	(Btmn)	115	73	95	47	87	101	91	60
Interest expense	(Btmn)	(12)	(17)	(19)	(24)	(24)	(29)	(27)	(24)
Pre-tax profit	(Btmn)	630	631	678	534	372	403	557	533
Corporate tax	(Btmn)	(35)	(54)	(22)	(32)	(25)	(29)	(33)	(44)
Equity a/c profits	(Btmn)	5	4	5	4	5	3	4	3
Minority interests	(Btmn)	(10)	(9)	(5)	(6)	(7)	(1)	(8)	(12)
Core profit	(Btmn)	590	572	655	500	345	376	520	479
Extra-ordinary items	(Btmn)	0	0	0	0	(30)	(56)	(49)	(15)
Net Profit	(Btmn)	590	572	655	500	314	320	471	464
EBITDA	(Btmn)	895	911	967	813	651	683	838	815
Core EPS	(Btmn)	0.50	0.48	0.55	0.42	0.27	0.27	0.40	0.39
Net EPS	(Bt)	0.50	0.48	0.55	0.42	0.29	0.32	0.44	0.41

FY December 31	Unit	1Q22	2Q22	3Q22	4Q22	1Q23	2Q23	3Q23	4Q23
Total current assets	(Btmn)	11,986	11,983	11,607	11,079	11,295	10,511	10,519	10,079
Total fixed assets	(Btmn)	10,335	10,187	10,034	9,914	9,703	9,528	9,322	9,114
Total assets	(Btmn)	22,321	22,170	21,641	20,993	20,998	20,039	19,841	19,193
Total loans	(Btmn)	2,577	3,272	3,175	2,915	2,532	2,517	2,520	1,712
Total current liabilities	(Btmn)	6,801	7,202	7,199	6,244	6,052	5,519	5,613	4,562
Total long-term liabilities	(Btmn)	1,046	1,091	1,077	904	904	676	563	503
Total liabilities	(Btmn)	8,276	8,728	8,714	7,548	7,201	6,571	6,559	5,444
Paid-up capital	(Btmn)	591	591	591	591	591	591	591	591
Total equity	(Btmn)	14,045	13,442	12,927	13,445	13,797	13,467	13,282	13,749
BVPS	(Bt)	11.88	11.37	10.94	11.38	11.67	11.39	11.24	11.63

## Cash Flow Statement (Btmn)

FY December 31	Unit	1Q22	2Q22	3Q22	4Q22	1Q23	2Q23	3Q23	4Q23
Core Profit	(Btmn)	600	1,180	1,841	2,347	352	733	1,261	1,747
Depreciation and amortization	(Btmn)	259	527	803	1,082	272	550	827	1,052
Operating cash flow	(Btmn)	934	1,967	3,008	3,890	645	1,341	2,227	3,176
Investing cash flow	(Btmn)	(394)	(340)	(446)	(548)	(126)	(205)	(334)	740
Financing cash flow	(Btmn)	(40)	(600)	(1,973)	(2,309)	(531)	(1,437)	(2,337)	622
Net cash flow	(Btmn)	(235)	(237)	(888)	(821)	628	216	357	622

## **Key Financial Ratios**

FY December 31	Unit	1Q22	2Q22	3Q22	4Q22	1Q23	2Q23	3Q23	4Q23
Gross margin	(%)	22.8	22.8	24.3	21.1	19.6	19.1	22.0	22.4
Operating margin	(%)	11.6	12.3	13.0	11.0	7.7	8.5	11.4	12.1
EBITDA margin	(%)	19.8	19.5	20.9	17.6	16.2	17.5	19.4	19.9
EBIT margin	(%)	14.2	13.9	15.0	12.1	9.8	11.1	13.5	13.6
Net profit margin	(%)	13.0	12.3	14.1	10.8	7.8	8.2	10.9	11.3
ROE	(%)	16.8	17.0	20.3	14.9	10.0	11.2	15.6	13.9
ROA	(%)	10.6	10.3	12.1	9.5	6.6	7.5	10.5	10.0
Net D/E	(x)	0.1	0.2	0.2	0.2	0.1	0.1	0.1	0.2
Interest coverage	(x)	34.1	31.1	21.2	30.7	13.1	11.4	18.0	20.7
Debt service coverage	(x)	0.3	0.3	0.3	1.2	0.3	0.3	0.3	0.5

## Main Assumptions

FY December 31	Unit	1Q22	2Q22	3Q22	4Q22	1Q23	2Q23	3Q23	4Q23
FX	(Bt/US\$)	33.1	34.4	36.4	36.6	34.3	35.3	35.5	35.8

Figure 1: Valuation summary (price as of Feb 14, 2024)

	Rating	Price	Target	ETR	P,	P/E (x)		EPS growth (%)			P/BV (x)		ROE (%)		5)	Div. Yield (%)			EV/EBITDA (x)		(x)	
		(Bt/Sh)	(Bt/Sh)	(%)	22A	23F	24F	22A	23F	24F	22A	23F	24F	22A	23F	24F	22A	23F	24F	22A	23F	24F
DELTA	Neutral	79.00	84.0	6.9	67.7	55.5	49.1	156	22	13	17.4	14.2	11.7	32	29	27	0.2	0.5	0.6	53.8	41.0	37.0
HANA	Outperform	46.75	66.0	45.2	17.9	17.1	13.4	36	5	27	2.3	2.3	2.4	9	9	12	3.9	4.0	5.1	9.7	10.0	9.0
KCE	Outperform	40.50	52.0	32.0	30.5	21.1	19.7	(31)	45	7	3.5	3.3	3.2	13	16	16	3.0	3.6	3.8	15.6	12.6	12.7
Average					38.7	31.2	27.4	54	24	16	7.7	6.6	5.8	18	18	18	2.4	2.7	3.2	26.3	21.2	19.6

Source: InnovestX Research



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#### CG Rating 2023 Companies with CG Rating

#### Companies with Excellent CG Scoring

7UP, AAV, ABM, ACE, ACG, ADB, ADD, ADVANC, AEONTS, AF, AGE, AH, AHC, AIRA, AIT, AJ, AKP, AKR, ALLA, ALT, AMA, AMARIN, AMATA, AMATAV, ANAN, AOT, AP, APCO, APCS, ARIP, ARROW, ASEFA, ASK, ASP, ASW, ATP30, AUCT, AWC, AYUD, B, BA, BAFS, BAM, BANPU, BAY, BBGI, BBIK, BBL, BC, BCH, BCP, BCPG, BDMS, BEC, BEM, BEYOND, BGC, BGRIM, BH, BIZ, BJC, BJCH, BKI, BLA, BOL, BPP, BRI, BROOK, BRR, BTS, BTW, BWG, BYD, CBG, CENTEL, CFRESH, CHASE, CHEWA, CHG, CHOW, CIMBT, CIVIL, CK, CKP, CM, CNT, COLOR, COM7, COTTO, CPALL, CPAXT, CPF, CPI, CPL, CPN, CPW, CRC, CRD, CSC, CSS, CV, DCC, DDD, DELTA, DEMCO, DMT, DOHOME, DRT, DUSIT, EA, EASTW, ECF, ECL, EE, EGCO, EPG, ERW, ETC, ETE, FE, FLOYD, FN, FPI, FPT, FSX, FVC, GBX, GC, GCAP, GENCO, GFPT, GGC, GLAND, GLOBAL, GPSC, GRAMMY, GULF, GUNKUL, HANA, HARN, HENG, HMPRO, HPT, HTC, ICC, ICHI, ICN, III, ILINK, ILM, IMH, IND, INET, INTUCH, IP, IRC, IRPC, ITC, ITEL, IVL, JAS, JTS, KBANK, KCC, KCE, KEX, KKP, KSL, KTB, KTC, KTMS, KUMWEL, KUN, LALIN, LANNA, LH, LHFG, LIT, LOXLEY, LPN, LRH, LST, M, MAJOR, MALEE, MATCH, MBK, MC, M-CHAI, MCOT, MEGA, MFC, MFEC, MILL, MINT, MONO, MOONG, MSC, MST, MTC, MTI, NC, NCH, NCL, NDR, NER, NKI, NOBLE, NRF, NTV, NVD, NWR, NYT, OCC, OISHI¹, NORE, OR, ORI, OSP, OTO, PAP, PATO, PB, PCSGH, PDG, PDJ, PG, PHOL, PIMO, PJW, PLANB, PLAT, PLUS, PM, POLY, PORT, PPP, PPS, PR9, PRG, PRINC, PRM, PRTR, PSH, PSL, PT, PTC, PTT, PTTEP, PTTGC, Q-CON, QH, QTC, RATCH, RBF, RPH, RS, RT, S, S&J, SA, SABINA, SAK, SAMART, SAMTEL, SAPPE, SAT, SBNEXT, SC, SCB, SCCC, SCCG, SCGP, SCM, SDC, SEAFCO, SEAOIL, SECURE, SELIC, SENA, SENX, SFP², SFT, SGC, SGF, SGP, SHR, SICT, SIRI, SIS, SITHAI, SJWD, SKR, SM, SMPC, SMT, SNC, SNNP, SNP, SO, SPALI, SPC, SPCG, SPI, SPRC, SR, SSC, SSF, SSSC, STA, STC, STEC, STGT, STI, SUC, SUN, SUSCO, SUTHA, SVI, SVMC, SYNEX, SYNTEC, TACC, TAE, TCAP, TCMC, TEAMG, TEGH, TFG, TFMAMA, TGE, TGH, THANA, THANI, THCOM, THIP, THEC, TIDLOR, TIPH, TISCO, TK, TKN, TKS, TKT, TLI, TM, TMC, TMD, TMT, TNDT, TNITY, TNL, TNR, TOA, TOG, TOP, TPBI, TPCS, TPIPL, TPIPP, TPS, TQM, TQR, TRT, TRUE, T

#### Companies with Very Good CG Scoring

2S, A5, AAI, AIE, ALUCON, AMR, APURE, ARIN, AS, ASIA, ASIAN, ASIMAR, ASN, AURA, BR, BSBM, BTG, CEN, CGH, CH, CHIC, CI, CIG, CMC, COMAN, CSP, DOD, DPAINT, DV8, EFORL, EKH, ESSO, ESTAR, EVER, FORTH, FSMART, FTI, GEL, GPI, HEALTH, HUMAN, IFS, INSET, IT, J, JCKH, JDF, JKN, JMART, JUBILE, K, KCAR, KGI, KIAT, KISS, KK, KTIS, KWC, KWM, LDC, LEO, LHK, MACO, METCO, MICRO, MK, MVP, NCAP, NOVA, NTSC, PACO, PIN, PQS, PREB, PRI, PRIME, PROEN, PROS, PROUD, PSTC, PTECH, PYLON, RCL, SALEE, SANKO, SCI, SCN, SE, SE-ED, SFLEX, SINGER, SKN, SONIC, SORKON, SPVI, SSP, SST, STANLY, STP, SUPER, SVOA, SWC, TCC, TEKA, TFM, TMILL, TNP, TPLAS, TPOLY, TRC, TRU, TRUBB, TSE, VRANDA, WAVE, WFX, WIIK, WIN, WP, XO

#### Companies with Good CG Scoring

24CS, AMANAH, AMARC, AMC, APP, ASAP, BCT, BE8, BIG, BIOTEC, BLESS, BSM, BVG, CAZ, CCET, CHARAN, CHAYO, CHOTI, CITY, CMAN, CMR, CRANE, CWT, DHOUSE, DTCENT, EASON, FNS, FTE, GIFT, GJS, GTB, GTV, GYT, HL, HTECH, HYDRO, IIG, INGRS, INSURE, IRCP, ITD, ITNS, JCK, JMT, JR, JSP, KBS, KGEN, KJL, L&E, LEE, MASTER, MBAX, MEB, MENA, META, MGT, MITSIB, MJD, MOSHI, MUD, NATION, NNCL, NPK, NSL, NV, OGC, PAF, PCC, PEACE, PICO, PK, PL, PLANET, PLE, PMTA, PPM, PRAKIT, PRAPAT, PRECHA, PRIN, PSG, RABBIT, READY, RJH, RSP, RWI, S11, SAAM, SAF, SAMCO, SAWAD, SCAP, SCP, SIAM, SKE, SKY, SMART, SMD, SMIT, SOLAR, SPA, STECH, STPI, SVR, TC, TCCC<sup>3</sup>, TEAM, TFI, TIGER, TITLE, TKC, TMI, TNH, TPA, TPAC, TRITN, UBA, UMI, UMS, UTP, VARO, VPO, W, WARRIX, WORK, WPH, YONG, ZIGA

#### Corporate Governance Report

The material contained in this publication is for general information only and is not intended as advice on any of the matters discussed herein. Readers and others should perform their own independent analysis as to the accuracy or completeness or legality of such information. The Thai Institute of Directors, its officers, the authors and editor make no representation or warranty as to the accuracy, completeness or legality of any of the information contained herein. By accepting this document, each recipient agrees that the Thai Institute of Directors Association, its officers, the authors and editor shall not have any liability for any information contained in, or for any omission from, this publication.

The survey result is as of the date appearing in the Corporate Governance Report of Thai Listed Companies. As a result, the survey result may be changed after that date. InnovestX Securities Company Limited does not conform nor certify the accuracy of such survey result.

To recognize well performers, the list of companies attaining "Good", "Very Good" and "Excellent" levels of recognition (Not including listed companies qualified in the "no announcement of the results" clause from 1 January 2022 to 31 October 2023) is publicized.

OISHI was voluntarily delisted from the Stock Exchange of Thailand, effectively on September 6, 2023

<sup>2</sup>SFP was voluntarily delisted from the Stock Exchange of Thailand, effectively on July 19, 2023

 ${}^{3}\text{TCCC}$  was voluntarily delisted from the Stock Exchange of Thailand effectively on August 25, 2023

#### **Anti-corruption Progress Indicator**

### Certified (ได้รับการรับรอง)

2S, 7UP, AAI, ADVANC, AF, AH, AI, AIE, AIRA, AJ, AKP, AMA, AMANAH, AMATAV, AP, APCS, AS, ASIAN, ASK, ASP, AWC, AYUD, B, BAFS, BAM, BANPU, BAY, BBGI, BBL, BCH, BCP, BCPG, BE8, BEC, BEYOND, BGC, BGRIM, BKI, BLA, BPP, BROOK, BRR, BSBM, BTS, BWG, CEN, CENTEL, CFRESH, CGH, CHEWA, CHOTI, CHOW, CIG, CIMBT, CM, CMC, COM7, CPALL, CPAXT, CPF, CPI, CPL, CPN, CPW, CRC, CSC, DCC, DELTA, DEMCO, DIMET, DOHOME, DRT, DUSIT, EA, EASTW, ECF, EGCO, EP, EPG, ERW, ESTAR, ETC, ETE, FNS, FPI, FPT, FSMART, FTE, GBX, GC, GCAP, GEL, GFPT, GGC, GJS, GPI, GPSC, GSTEEL, GULF, GUNKUL, HANA, HARN, HENG, HMPRO, HTC, ICC, ICHI, IFS, III, ILINK, ILN, INET, INOX, INSURE, INTUCH, IRPC, ITEL, IVL, JAS, JKN, JR, JTS, KASET, KBANK, KBS, KCC, KCE, KGEN, KGI, KKP, KSL, KTB, KTC, LGE, LANNA, LHFG, LHK, LPN, LRH, M, MAJOR, MALEE, MATCH, MBAX, MBK, MC, MCOT, META, MFC, MFEC, MILL, MINT, MONO, MOONG, MSC, MST, MTC, MTI, NATION, NCAP, NEP, NKI, NOBLE, NRF, NWR, OCC, OGC, OR, ORI, PAP, PATO, PB, PCSGH, PDG, PDJ, PG, PHOL, PIMO, PK, PL, PLANB, PLANET, PLAT, PM, PPP, PPPM, PPS, PR9, PREB, PRG, PRINC, PRM, PROS, PSH, PSL, PSTC, PT, PTECH, PTG, PTTT, PTTECP, PTTGC, PYLON, Q-CON, QH, QLT, QTC, RABBIT, RATCH, RML, RS, RWI, S&J, SAAM, SABINA, SAK, SAPPE, SAT, SC, SCC, SCCC, SCG, SCGP, SCM, SCN, SEAOIL, SE-ED, SELIC, SENA, SGC, SGP, SIRI, SITHAI, SKR, SMIT, SMK, SMPC, SNC, SNP, SORKON, SPACK, SPALI, SPC, SPI, SPRC, SRICHA, SSF, SSP, SSSC, SST, STA, STOWER, SUSCO, SVI, SYMC, SYNTEC, TAE, TAKUNI, TASCO, TCAP, TCMC, TFG, TFI, TFMAMA, TGE, TGH, THANI, THCOM, THIP, THRE, TIDLOR, TIPCO, TISCO, TKS, TKT, TMD, TMILL, TMT, TNITY, TNL, TNP, TNR, TOG, TOPP, TOPP, TPA, TPCS, TRT, TRU, TSC, TSI, TSTE, TSTH, TTA, TTB, TTCL, TU, TVDH, TVO, TWPC, UBE, UBIS, UEC, UKEM, UOBKH, UV, VCOM, VGI, VIH, WACOAL, WHA, WHAUP, WICE, WIIK, XO, YUASA, ZEN, ZIGA

#### Declared (ประกาศเจตนารมณ์)

ACE, ADB, ALT, AMC, ASW, BLAND, BTG, BYD, CAZ, CBG, CV, DEXON, DMT, EKH, FSX, GLOBAL, GREEN, ICN, IHL, ITC, J, JMART, JMT, LEO, LH, MENA, MITSIB, MODERN, NER, NEX, OSP, OTO, PLUS, POLY, PQS, PRIME, PROEN, PRTR, RBF, RT, SA, SANKO, SCB, SENX, SFLEX, SIS, SKE, SM, SVOA, TBN, TEGH, TIPH, TKN, TPAC, TPLAS, TQM, TRUE, W, WPH, XPG

#### N/A

24CS, 3K-BAT, A, A5, AAV, ABM, ACAP, ACC, ACG, ADD, ADVICE, AEONTS, AFC, AGE, AHC, AIT, AJA, AKR, AKS, ALL, ALLA, ALPHAX, ALUCON, AMARC, AMARIN, AMR, ANAN, ANI, AOT, APCO, APEX, APP, APURE, AQUA, ARIN, ARIP, ARROW, ASAP, ASEFA, ASIA, ASIMAR, ASN, ATP30, AU, AUCT, AURA, B52, BA, BBIK, BC, BCT, BDMS, BEAUTY, BEM, BGT, BH, BIG, BIOTEC, BIS, BIZ, BJC, BJCHI, BKD, BLC, BLESS, BLISS, BM, BOL, BR, BRI, BROCK, BSM, BSRC, BTINC, BTW, BUI, BVG, CCET, CCP, CEYE, CGD, CH, CHARAB, CHAYO, CHG, CHIC, CHO, CI, CITY, CIVIL, CK, CKP, CMAN, CMO, CMR, CNT, COCOCO, COLOR, COMAN, CPANEL, CPH, CPR, CPT, CRANE, CRD, CREDIT, CSP, CSR, CSS, CTW, CWT, D, DCON, DDD, DHOUSE, DITTO, DOD, DPAINT, DTCENT, DTCI, DV8, EASON, ECL, EE, EFORL, EMC, ETL, EURO, EVER, F&D, FANCY, FE, FLOYD, FMT, FN, FORTH, FTI, FVC, GABLE, GENCO, GFC, GIFT, GL, GLAND, GLOCON, GLORY, GRAMMY, GRAND, GSC, GTB, GTV, GYT, HEALTH, HFT, HL, HPT, HTECH, HUMAN, HYDRO, I2, IFEC, IIG, IMH, IND, INGRS, INSET, IP, IRC, IRCP, IT, ITD, ITNS, ITTHI, JAK, JCK, JCKH, JCT, JDF, JPARK, JSP, JUBILE, K, KAMART, KC, KCG, KCM, KDH, KEX, KIAT, KISS, KJL, KK, KKC, KLINIQ, KOOL, KTIS, KTMS, KUMWEL, KUN, KWC, KWI, KWM, KYE, LALIN, LDC, LEE, LIT, LOXLEY, LPH, LST, MANRIN, MASTER, MATI, MCA, M-CHAI, MCS, MDX, MEB, MEGA, METCO, MGC, MGI, MGT, MICRO, MIDA, MJD, MK, ML, MORE, MOSHI, MTW, MUD, MVP, NAM, NAT, NC, NCH, NCL, NDR, NETBAY, NEW, NEWS, NFC, NNCL, NOK, NOVA, NYE, NSL, NTSC, NTV, NUSA, NY, NVD, NYT, OHTL, ONEE, ORN, PACE, PACO, PAF, PCC, PEACE, PERM, PF, PHG, PICO, PIN, PJW, PLE, PLT, PMTA, POLAR, POMPUI, PONT, POST, PPM, PRAKIT, PRAPAT, PRECHA, PRI, PRIN, PRO, PROUD, PSG, PSP, PTC, PTL, RAM, RCL, READY, RICHY, RJH, ROCK, ROCTEC, ROH, ROJNA, RP, RPC, RPH, RSP, S, S11, SABUY, SAF, SAFARI, SAFE, SALEE, SAM, SAMART, SAMCO, SAMTEL, SAUCE, SAV, SAWAD, SAWANG, SBNEXT, SCAP, SCGD, SCI, SCL, SCP, SDC, SE, SEAFCO, SECURE, SFT, SGF, SHANG, SHR, SIAM, SICT, SIMAT, SINGER, SINO, SISB, SJWD, SK, SKN, SKY, SLM, SLP, SMART, SMD, SNT, SNNP, SO, SOLAR, SONIC, SPA, SPCG, SPG, SPVI, SQ, SR, SSS, SS, SANLY, STAR

#### Explanations

Companies participating in Thailand's Private Sector Collective Action Coalition Against Corruption programme (Thai CAC) under Thai Institute of Directors (as of November 1, 2023) are categorised into: companies that have declared their intention to join CAC, and companies certified by CAC.